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The Action Guide is a case study covering the initial steps of a lean implementation at a fictional company, following the process that Byrne has used for the past 30 years. Where appropriate, he discusses core philosophies -- for example, "lead from the top" -- but the focus is on what that means, and how to convince executives to actually do it.

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On the shop floor, in kaizen teams, at dinner every night, asking questions and playing golf with them on Saturday and Sunday before the kaizen week started. This was another lesson, which is that all leaders need to emerge themselves in the details of lean and become lean experts themselves if they want to have a successful

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